

FY2026 Sustainability Action Plan

Department: **Pharmaceutical Division**

	Section	Internal/ External	Materiality	SDGs Goal	Sustainability Aspect	Risk	Opportunity	Sustainability Objective	Action Plan	Performance Indicator
1	Pharmaceutica I Sec. No.1	External Issue	Contributing to Healthy and Enriched Lives Stable Procurement	3: Good Health and Well-being	Healthcare Value Chain	Rising compliance costs under pharmaceutical regulations; supply constraints due to raw material procurement challenges	Expanding sales through advanced product development capabilities; growing business opportunities driven by increasing demand	Contributing to healthy and enriched lives for all through API development, stable supply, and quality assurance	Promoting stable supply and continuous supply chain maintenance through sales of generic APIs, generic formulations, and intermediates for brand-name products	Sales performance, supply maintenance status, and progress on regulatory compliance and quality assurance initiatives
2	Pharmaceutica I Sec. No.2	External Issue	Contributing to Healthy and Enriched Lives Stable Procurement	3: Good Health and Well-being	Healthcare Value Chain	Rising compliance costs under pharmaceutical regulations; supply constraints due to raw material procurement challenges	Expanding sales through advanced product development capabilities; growing business opportunities driven by increasing demand	Contributing to healthy and enriched lives for all through API development, stable supply, and quality assurance	Promoting stable supply and continuous supply chain maintenance through sales of generic APIs, pharmaceutical formulations, and medical devices	Sales performance, supply maintenance status, and progress on regulatory compliance and quality assurance initiatives
3	Pharmaceutica I Sec. No.3	External Issue	Contributing to Healthy and Enriched Lives Stable Procurement	3: Good Health and Well-being	Healthcare Value Chain	Rising compliance costs under pharmaceutical regulations; supply constraints due to raw material procurement challenges	Expanding sales through advanced product development capabilities; growing business opportunities driven by increasing demand	Contributing to healthy and enriched lives for all through API development, stable supply, and quality assurance	Promoting stable supply and strengthening supply chain through sales of APIs and formulations for generic pharmaceuticals	Sales performance, supply maintenance status, and progress on regulatory compliance and quality assurance initiatives
4	Pharmaceutica I Sec. No.4	External Issue	Contributing to Healthy and Enriched Lives Stable Procurement	3: Good Health and Well-being	Healthcare Value Chain	Rising compliance costs under pharmaceutical regulations; supply constraints due to raw material procurement challenges	Growing business opportunities through advanced product development capabilities and expanding demand in advanced healthcare	Contributing to healthy and enriched lives for all through API development, stable supply, and quality assurance	Promoting stable supply and quality assurance through generic pharmaceutical business including anticancer and antibacterial agents	Sales performance, supply maintenance status, and progress on regulatory compliance and quality assurance initiatives
5	Pharmaceutica I Regulatory Affairs Sec.	External Issue	Contributing to Healthy and Enriched Lives	3: Good Health and Well-being	Healthcare	Rising compliance costs under pharmaceutical regulations; supply constraints due to raw material procurement challenges	Expanding sales through advanced product development capabilities; growing business opportunities driven by increasing demand	Contributing to healthy and enriched lives for all through API development, stable supply, and quality assurance	Promoting stable supply and proper business operations through regulatory support for generic APIs, generic formulations, and intermediates for brand-name products	Regulatory affairs implementation, contribution to stable supply, and progress on compliance and quality assurance initiatives
6	Pharmaceutica I Regulatory Affairs Sec.	External Issue	Business Innovation through Technology	8: Decent Work and Economic Growth	Innovation	Declining productivity due to increased verification tasks required to ensure accuracy	Achieving operational efficiency and productivity gains through IT utilization	Contributing to optimized work environment and enhanced productivity through IT and system advancement	Promoting process improvement and productivity enhancement through documentation efficiency using AI and other technologies	Implementation of efficiency initiatives, progress on operational improvements, and establishment of process optimization practices
7	Quality Assurance Sec.	External Issue	Contributing to Healthy and Enriched Lives	3: Good Health and Well-being	Healthcare	Rising compliance costs under pharmaceutical regulations; supply constraints due to raw material procurement challenges	Expanding sales through advanced product development capabilities; growing business opportunities driven by increasing demand	Contributing to healthy and enriched lives for all through API development, stable supply, and quality assurance	Promoting stable supply and proper business operations through regulatory support for generic APIs, generic formulations, and intermediates for brand-name products	Regulatory affairs implementation, contribution to stable supply, and progress on compliance and quality assurance initiatives
8	Quality Assurance Sec.	External Issue	Business Innovation through Technology	8: Decent Work and Economic Growth	Innovation	Declining productivity due to increased verification tasks required to ensure accuracy	Achieving operational efficiency and productivity gains through IT utilization	Contributing to optimized work environment and enhanced productivity through IT and system advancement	Promoting process improvement and productivity enhancement through documentation efficiency using AI and other technologies	Implementation of efficiency initiatives, progress on operational improvements, and establishment of process optimization practices